

EMPLOYERS

TE RORO MANUAL

January 2025

CINSF Policy

The Cook Islands Superannuation Fund (CINSF) and its team are dedicated to supporting members in achieving

financial security in their retirement.

Our CINSF Employer Portal, designed to deliver faster and more efficient service experience.

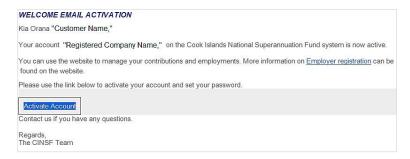
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1. Activation Email

You will receive a "Welcome Email" to activate your account.

For the best experience, please use Google Chrome or Firefox



2. How To Activate Your Account (First – Time Login)

Open the Welcome Email and click the bottom left.

- 2. The activation screen will appear.
- Enter your **new password** (minimum 8 characters) and confirm it.

Your password must be at least 8 characters long and include:

- 1 upper case letter
- 1 number
- o 1 symbol

Example: Secure 1!

4. Click RESET.



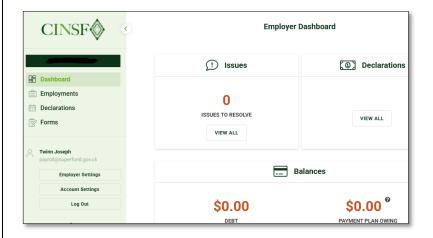
You will be redirected to the Dashboard.

Congratulations you have now activated your account and logged in.



Bookmark the portal link for easy future access

3. Dashboard Overview Your Dashboard includes:



- **Issues** Alerts on new employees who haven't completed registration.
- **Declarations** Status of declarations: unpaid, draft, or complete.
- **Balances** Debt, for any overdue payments and any payment plan balance (if applicable).

Employment

- View current and former employees with start/end dates.
- Edit employees start/end dates.
- Add new or existing members as employees.

Declarations

• Create and submit superannuation contributions for employees.

Forms

Click VISIT to download forms from the CINSF website.

4. Logging into Your Account (After Activation)

- 1. Click the CINSF Portal link saved in your bookmarks or enter **app.cinsf.com** directly into your browser.
- 2. Enter your **email** and **password**.
- 3. Click Login.



5. How To Reset My Password If you have forgotten your password:

- Enter your email address.
- Click on "Forgot Password?"



Enter your email address again and click on REQUEST RESET.



 A notification email will be sent to your email address to retrieve the "Reset Password".



- Your password must be at least 8 characters long and include:
 - o 1 upper case letter
 - o 1 number
 - o 1 symbol

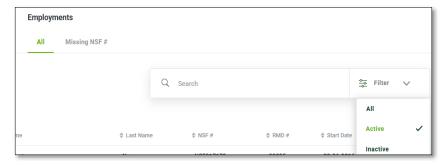
Example: Secure 1!



6. Managing Employees

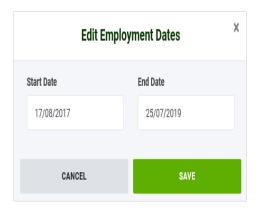
a. To Edit Existing Employees

- Go to **EMPLOYMENTS** from the main menu.
- Click on the filter drop down arrow to "ALL" to view all employees.
- **Use the search bar** to enter the employee's surname.



This process will help you quickly determine if an employee is already registered in the system.

- Review employee records to ensure all employment details are accurate.
- If updates are needed, click EDIT to update employment dates.



4. **Save** changes.



Employees must have a start date to appear in declarations. They will remain listed until an end date is added

b. To Add New Employees

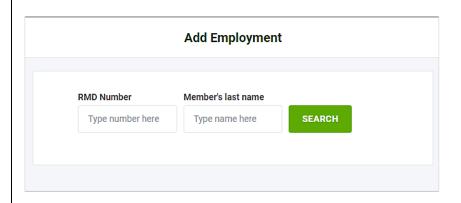
A **New Employee** is defined as:

- A member who has never registered with the CINSF.
 Or
- A former employee who previously EXITED the fund and has now returned under a new employment.

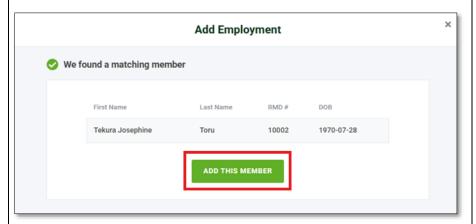


In both cases, a new employment record must be created, and registration steps must be completed if the member is not currently active in the system.

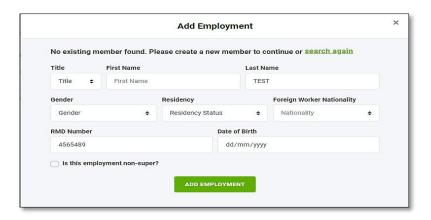
- 1. Open the **EMPLOYMENTS** screen, click **ADD**.
- 2. Enter the employee's **RMD Number** and **Last Name**.



- 3. If the member exists, confirm the details.
- 4. Click ADD THIS MEMBER.



- 7. If not, complete the new member Employment:
 - Title, First Name, Last Name
 - Gender, Residency, Nationality
 - RMD Number, Date of Birth



Click on Add Employment.

- 8. Once you've added the employment, please have the employee complete our CINSF Member Registration Form. (Go to "Forms" to download from our website) and provide below required documentation.
 - o Completed Member Registration Form.
 - o Provide only **ONE** of the valid identifications.
 - Valid Passport
 - Driver's license
 - Birth Certificate (current photo taken)
 - o RMD confirmation letter



IMPORTANT INFORMATION TO NOTE:

• Delays in Submitting Required Documents.

Failing to provide necessary documents to the office promptly may result in penalties being applied to your account for non-compliance.

The significance of registering members to ensure they don't miss out on investment opportunities.

• Accurate Employment Dates for Declarations:

To ensure employees are included in the correct declaration, their employment dates must be accurate.

Example:

When adding a new employee, their start date defaults to the date of entry. For instance, if you add an employee on September 5, 2019, they will appear in the August 2019 declaration.

• Handling End Dates for Employees:

Employees without an end date entered will continue to appear in the declaration listing, even if they are no longer employed.

Employees with more Than 3 months of Nil Balances

- If an employee has had no contributions (nil declarations) for more than 3 months, an End Date must be entered for that employee.
- Employers are responsible for ensuring that such employees have accurate End Dates recorded in the system.



This helps maintain accurate records and ensure employees no longer active are not included in future declarations.

7. Creating Declarations

The declarations are based on **Gross Monthly Pay.** The system calculates contributions automatically.

To Create a Declaration

Option A: Import from Excel (CSV)

o On the top right click on IMPORT CONTRIBUTIONS



o "Click here" to Download the latest CSV template.



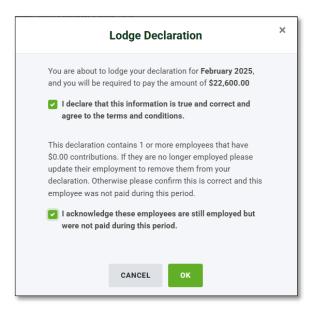
 Fill in Gross Monthly Pay and Voluntary Contributions only if required.

First	Last	MonthlyGr	Voluntary
Makea	Tupurai	0	0
Matua	Joseph	0	0
Kevi	Taia	0	0

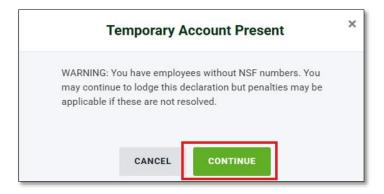
- Save as CSV.
- Click Browse, select the file, and upload.

Option B: Manual Entry

- Enter Gross Monthly Pay and Voluntary Contributions for each employee.
- Click SAVE and then LODGE.
- Read the declaration summary.
 - Tick the checkbox to confirm that all information provided is true and correct.
 - Once confirmed, proceed to **OK**.



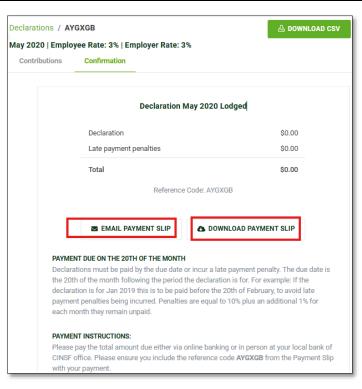
- For new employees added they will appear with a "Temporary Account" status.
- The system will still allow you to "CONTINUE" with the declaration process.
- Once the employee has completed their CINSF Registration, the "Temporary Account" message will be removed automatically.

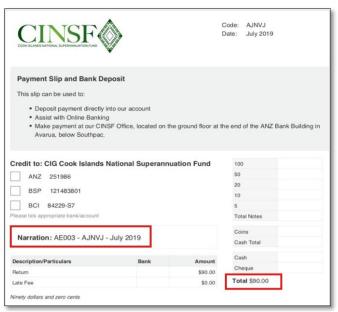


8. The Payment Slip

After lodging a declaration:

- A confirmation screen will appear.
- You can email or download the Payslip.





9. How Does Penalty Fee Work?

Under the CINSF Act, a 10% Penalty fee applies if:

- <u>Declarations</u> and <u>payments</u> are made after the 20th of the month.
- Declarations must match payments to avoid triggering the penalty.

Exception: Weekend Due Date

- If the **20**th **falls on the weekend**, CINSF allows payment on the **next working day** without penalty.
- After that day, the penalty fee is automatically applied.

Example:

- If the 20th falls on a Saturday, the due date is extended to Monday the 22nd.
- Payments made on or after the 22nd will incur the 10% penalty fee.

10. Having Difficulty Making Payment?

If you are experiencing financial difficulties in making payments towards your monthly declarations:

- You must contact or email CINSF before the 20th of the month to explain your situation and request an extension.
- Your request will be assessed, considering your history of timely declarations and payments.
- If approved by the Chief Member Services Officer (CMSO), you will be granted an additional 7 days to make the payment.
- If payment is not made within the 7 days extension, the 10% penalty fee will be automatically applied.

Timely communication is essential to avoid penalties.

11. Error in Monthly Lodgment

If you noticed an error in your monthly declaration:

- For the current month, once the declaration is lodged, you cannot make changes yourself.
- You must contact the CINSF Office to assist with corrections by reverting the declaration to draft status, allowing you to make the necessary changes

Declaration Status Meanings.





 You have started entering details but have not completed the submission process.



2. Lodged

- You have completed and submitted the declaration to the office for processing.
- If you notice an error, you can contact the CINSF
 Office to have the declaration reverted to DRAFT for correction.





- You have lodged the declaration, paid the amount owed, and it has been processed by CINSF.
- No changes can be made by you at this stage.
- To correct errors, email the CINSF Office with the correct payroll information.
- The office will create a **corrective declaration** on your behalf.

12. Final Confirmation

